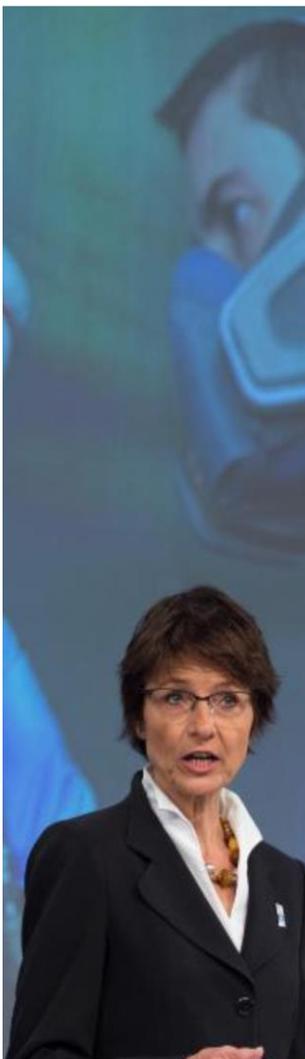




Update on NEPSi & RCS



Once again the **European mortar industry's showed an impeccable engagement in this year's NEPSi reporting**. EMO's secretariat had encouraged its members to show the same strong commitment as for previous reporting periods and was not disappointed. When after an extension of the deadline the reporting website finally closed, it showed that our industry is fully committed to NEPSi as ever, or more precise more than ever! EMO members **increased the number of workers covered by in the reporting period by 14 % compared to 2014**. We cracked the 10.000 employees mark and set a **new own record!** **Also in comparison with other sectors EMO can be very proud** of its commitment, as overview at the end of this Newsflash shows.

The joy about this great EMO result was spoiled **last Friday 13th May**, when **the Commission officially presented a [proposal for amending the Carcinogen and Mutagens at Work Directive](#)** (CMD). As part of the proposed amendments **Respirable Crystalline Silica now is included in the CMD with an [occupational exposure limit value of 0,1 mg/m³](#)**. With this "preventative approach", as Commissioner Marianne Thyssen (Belgium) called it at the [press conference](#) last Friday, the European Commission believes it "will save 100,000 lives in the next 50 years". The press conference was accompanied by a [press release](#) and a [fact sheet](#) justifying the decision.

Although **this news did not come as much of a surprise**, we and a number of fellow colleagues from the other **NEPSi employers' associations are nevertheless disappointed**. The question now naturally is: **what's the point in continuing the Social Dialogue Agreement NEPSi anymore?** We have hoped and lobbied for benefits if not an exemption from the CMD for the NEPSi signatories and all we can find in that respect is a reference to NEPSi in recital (6) of the [proposed amendment](#). There it says that guides and good practice developed through initiatives such as NEPSi are "valuable instruments to complement regulatory measures and in particular to support the effective implementation of limit values", but the proposed articles show no proof of valuation by the Commission. So, **what can the NEPSi consortium still do and try?** **EMO is engaged in drafting a common press release at**



NEPSi level to express our expectations and has called for a meeting of NEPSi employees a.s.a.p. to discuss strategies and actions.

While it seems pointless to continue promoting NEPSi, we still have to, last but not least as we are committed due to the European funds NEPSi received to run an awareness campaign. Starting next week, a number of NEPSi webinars will be held to raise the awareness for the protection of workers against Respirable Crystalline Silica. The target audience for the webinars are naturally industries and manufacturers that do not participate in NEPSi. Besides raising awareness, the intention of the webinar was and still is to gain new supporters for the Social Dialogue Agreement. With the Commission's communication from last Friday, the latter target seems obsolete, **but as long as there is a glimpse of hope that we may succeed in achieving a relief or even an exemption from the CMD, we must continue doing our best.** We have therefore been asked by the NEPSi consortium to help disseminating the webinars and dates to interested parties, also by asking our members for support. Therefore, **please circulate the following information about the webinars through your national channels and networks!**

Date & Time	Language	Registration Website
23 May, 11h00 – 12h00	Spanish	Registration Spanish Webinar
2 June, 13h30 – 14h30	French	Registration French Webinar
7 June, 14h00 – 15h00	Italian	Registration Italian Webinar
14 June, 11h00 – 12h00	German	Registration German Webinar

Further dates will be published [here](#).

	2016 sites to date	2016 employees to date	% sites reported 2016/2014	% employees reported 2016/2014	2014 sites total	2014 employees total	"Lost" Employees
APFE	12	4530	80.0%	92.0%	15	4925	395
BIBM	747	42534	143.7%	105.5%	520	40322	-2212
BIBM - Voluntary	9	392	90.0%	164.7%	10	238	-154
CAEF	406	76789	76.2%	85.5%	533	89812	13023
CAEF - Voluntary	7	783	77.8%	68.4%	9	1145	362
CEMBUREAU - Voluntary	54	11248	103.8%	106.9%	52	10525	-723
CEMBUREAU	305	34636	92.4%	94.2%	330	36761	2125
CERAME-UNIE	741	87616	96.1%	94.9%	771	92364	4748
EMO	267	10105	100.8%	114.0%	265	8864	-1241
EMO (Voluntary)	11	412	61.1%	69.7%	18	591	179
EURIMA	44	6349	97.8%	90.1%	45	7047	698
EUROMINES	163	43158	78.7%	89.6%	207	48169	5011
EUROROC			0.0%	0.0%	1	35	35
EXCA	15	1009	107.1%	102.6%	14	983	-26
FEVE	143	43287	97.9%	107.7%	146	40181	-3106
FEVE - Voluntary	3	1652	75.0%	77.2%	4	2140	488
Glass Alliance Europe (Voluntary)	13	2340	81.3%	79.2%	16	2955	615
Glass for Europe	42	12416	102.4%	97.4%	41	12751	335
IMA-Europe	519	21647	92.0%	94.8%	564	22827	1180
IMA-Europe - Voluntary	88	5870	78.6%	89.1%	112	6590	720
UEPG	2713	39102	108.8%	114.1%	2493	34262	-4840
UEPG - Voluntary	102	1497	95.3%	94.0%	107	1592	95
	6404	447372	102.1%	96.2%	6273	465079	17707

*NEPSi Reporting Summary
(negative "lost" employees = gained employees)*

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